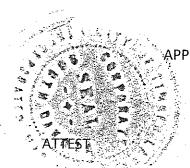
TIMBER LAKE CITY BOARD SPECIAL MEETING FEBRUARY 6, 2025 6:00 PM CITY FINANCE OFFICE

- 1) Board President Tom Hermes called the meeting to order at 6:00 PM.
 - Board Present: Tom Hermes; Michael LaCompte (by telephone); Tanner Kraft; Brent Biegler; and Jess Schlosser (by Zoom)
 - Board Absent: None
 - Employees Present: Karla Nordyke
 - Guests/Others Present: None
- 2) Declaration of Conflict of Interest

None of the Trustees self-disclosed a conflict of interest on any agenda item. No conflict of interest was identified by the Board.

- 3) Approval of Agenda:
 - Schlosser motioned to approve the agenda with no changes. Biegler seconded. Motion carried.
- 4) Interview Applicants for Deputy Finance Officer Position
 The Board reviewed and discussed the Deputy Finance Officer job description. The Board reviewed and discussed the format for conducting the interviews; including a focused discussion on inappropriate questions and a review of the prepared questions. At 6:25 PM, Biegler motioned the Board enter executive session to interview three (3) applicants, pursuant to SDCL 1-25-2-1. Kraft seconded. Motion carried. At 7:40 PM, Board President Hermes returned the Board to open session. Action taken: See #5, below.
- 5) Select Candidate and/or Offer Position
 After careful and thorough consideration of each applicant, Biegler motioned to offer the
 Deputy Finance Officer position to Jennifer Bollinger with conditions being full-time status,
 full-time benefits, and \$20.00 per hour. Schlosser seconded. Motion carried. The Board
 called Ms. Bollinger and offered her the position with a review of conditions. Bollinger
 accepted the position and provided a March 3, 2025 start date.
- 6) Adjourn
 At 7:45 PM, Schlosser motioned the meeting adjourn. Biegler seconded. Motion carried.



APPROVED:

Tom Hermes, Board President

Karla Nordyke, City Finance Officer

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